

Official Notice of the 2016 Annual Meeting

71st Anniversary

The annual membership meeting of Slope Electric Cooperative, Inc. will be held at the:

**REEDER
COMMUNITY CENTER**
Reeder, N.D.
THURSDAY, JUNE 2, 2016
6:00 p.m. (MDT)

Registration will start at 4:45 p.m., with a roast beef dinner being served from 5:00-5:45 p.m. and the business meeting to start at 6:00 p.m.

The following business will be transacted:

1. Reports on 2015 operations
2. Election of directors
3. Any other business that may come before the meeting

The directors whose tenure of office expires are: Anthony Larson, Jerome Caron and John Lee Njos. There is one position to be voted on to fill the remainder of Hettinger County term, which Angela Carlson was appointed to last August.

The following members have been nominated by the Nominating Committee:

Anthony Larson
HettingerAdams County
Jerome Caron
Scranton..... Bowman County
John Lee Njos
Rhame Bowman County
Angela Carlson
Regent..... Hettinger County

Nominations may be made by petition, with 15 or more member signatures, and filed at the Slope Electric office on or before 30 days prior to the annual meeting. Other nominations may be made from the floor at the annual meeting.

Please join us at your annual meeting – your presence makes a difference.

Steven Wegner
Secretary of the Cooperative



MANAGERS' REPORT BY DON FRANKLUND AND CHRIS BAUMGARTNER



Franklund



Baumgartner

Reliability – Regulations – Resources

READY TO SERVE YOU

What a difference a year makes. As we at Slope Electric Cooperative reflect on the work plans and activities that happened across our service area over the past year, we can honestly say nothing — and everything — has changed.

Last year, we talked about Slope's culture of safety, and how we focus on working safely every day, all day. Safety continues to be our priority, and we assure you this will never change. Before they do a job, our linemen meet together as a group to assess what needs to be done and how they are going to do it as a team.

While working outdoors, our employees wear brightly colored clothing that makes them highly visible, and our linemen wear personal protective gear in the field including the relatively new fall-restraint system while climbing. Indoors, our employees do what they need to do to minimize slips, trips and falls. We are required to follow the rules set forth by the Occupational Safety and Health Administration, but our employees choose to work safely so they can go home to their families every night. Together as a team, we continue our culture of safety.

Our commitment to safety is one of few things that did not change in 2015, which proved to be an eventful year for Slope. While your cooperative remained steeped in its grassroots foundation, Slope and its membership began to see some of the effects of the evolving electric generation and transmission environment.

As we have reported on our website and in our *North Dakota Living* local pages, Slope's power generators, Basin Electric Power Cooperative and the Western Area Power Administration, have joined the Southwest Power Pool, a Regional Transmission Organization (RTO). The ultimate benefit of participating in an RTO is that our power

providers can more economically purchase power from other regional utilities in time of need and sell power in time of excess. While this is a complicated and philosophical change, the Slope board of directors and management believe this move is the right one.

As Slope was realizing this change, an environmental regulation on the federal level came into play. Last year, the Environmental Protection Agency (EPA) enacted the Clean Power Plan — an environmental regulation that calls for the reduction of carbon dioxide emissions from existing fossil fuel power plants.

With a heavy focus on the Midwest, each state was given a target level of reduction. North Dakota was handed one of the highest reductions at 45 percent. Electric cooperatives here and across the nation are faced with serious questions about compliance options, concerns about reliability, and the impact the plan could have on electric rates. Basin Electric, with support from its member-cooperatives including Slope, chose to litigate this rule.

That legal challenge was denied by the DC Circuit Court in January this year. However, in an unprecedented turn of events, the U.S. Supreme Court did grant Basin Electric and several other petitioners a motion to stay the Clean Power Plan. Granted by a vote of 5-4, the stay means the implementation of the rule will not go into effect until it can be determined that the EPA's plan is actually lawful. That will require another legal battle, which likely will not be settled until later in 2017.

How will the landscape of the electric generation and transmission environment evolve in the coming years? With the help of key tax breaks, new wind energy impacted electric generation across the country in 2015 more than any other power source.

Texas accounted for most of the additions, followed by Oklahoma, Kansas, Iowa and then North Dakota. We remain vigilant as federal and state regulatory plans unfold, but we also remain true to our cooperative roots.

Like those before us, the resourcefulness of our employees and their dedication to you, the member-owner, runs deep. Line crews worked hard to reduce outages, bumps and blinks. Slope replaced 36 miles of power line to bring more reliability to our service area. System reliability and safety are essential to the success of Slope, and we are mindful of the delicate balance between affordability and reliability, as we strategically plan to meet the electrical needs of our members.

Innovative Energy Alliance (IEA), LLC, our shared group of employees, continues to help with that balance by providing a way to pool resources and employees among Slope, Roughrider, Mor-Gran-Sou and KEM electric cooperatives, in addition to 3C Construction, LLC and West Dakota Utility Services. This year, the alliance added a transmission and substation maintenance manager to provide oversight on our transmission line and substations, and assist staff with regulations set forth

by the North American Electric Reliability Council and the Federal Energy Regulatory Commission.

In existence since 2008, the alliance allows us to stay current with technology, regulations, members' needs and more, which otherwise would be hard to do as individual entities. This relationship provides significant savings to the memberships and allows us to be prudent with the revenue provided by you, the member-owners. As the topic of power generation and transmission persists in the headlines, please know your cooperative's interest and resources remain with you, our member. While we are not immune to decisions made on the federal level and how future rates may impact us all, you remain our top priority.

As a Touchstone Energy® Cooperative, Slope's board, management and employees are committed to providing safe, dependable and reliable electric service that will fulfill the needs of today's and tomorrow's members.

We look forward to visiting with you at the annual meeting on June 2 at the Reeder Community Center, and we thank you for supporting Slope Electric Cooperative, Inc. ■

BOARD OF DIRECTORS



Terry Jacobs
president



Lauren Klewin
vice president



Steven Wegner
secretary



Jerome Caron
treasurer



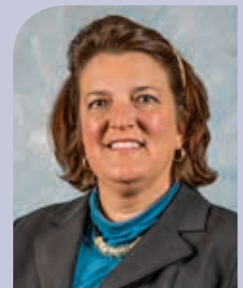
John Lee Njos
director



Anthony Larson
director



Barbi Narum
director



Angela Carlson
director

FINANCIAL STATEMENTS

Balance Sheet

as of Dec. 31, 2015 & 2014

ASSETS	2015	2014
Utility Plant:		
Lines, Buildings and Equipment	\$60,621,726	\$52,095,567
Accumulated Depreciation	<u>16,528,250</u>	<u>16,084,154</u>
Net Utility Plant	<u>\$44,093,476</u>	<u>\$36,011,413</u>
Investments:		
Investments in - CFC	1,975,027	2,307,113
Investment in Associated Organizations	4,513,401	3,016,753
Other Long-Term Investments	14,937,385	14,040,878
Special Funds	<u>5,575,840</u>	<u>3,786,103</u>
Total Investments	<u>\$27,001,653</u>	<u>\$23,150,847</u>
Current Assets:		
Cash in Operating Funds	\$2,322,168	\$1,448,522
Temporary Cash Investments	7,950,000	8,550,600
Accounts Receivable	5,292,325	5,009,703
Materials and Supplies	2,102,474	2,810,652
Prepayments - Insurance	152,524	189,565
Interest and Rents Receivable	58,242	61,169
Total Current Assets	<u>\$17,877,733</u>	<u>\$18,070,211</u>
Deferred Debits	<u>\$716,913</u>	<u>\$896,234</u>
TOTAL ASSETS	<u>\$89,689,775</u>	<u>\$78,128,705</u>
EQUITIES AND LIABILITIES		
Equities:		
Patronage Capital	\$54,195,863	\$51,911,396
Other Equities	<u>5,397,463</u>	<u>5,256,789</u>
Total Equities	<u>\$59,593,326</u>	<u>\$57,168,185</u>
Liabilities:		
Long-Term Debt Due RUS	\$2,333,416	\$447,573
Long-Term Debt Due CFC	6,680,874	7,747,239
Accounts Payable	2,573,299	2,710,965
Member Deposits	60,750	63,980
Other Current Liabilities	7,214,311	1,341,201
Regulatory Liabilities	11,208,091	8,618,909
Deferred Credits	<u>25,708</u>	<u>30,653</u>
Total Liabilities	<u>\$30,096,449</u>	<u>\$20,960,520</u>
TOTAL EQUITIES AND LIABILITIES	<u>\$89,689,775</u>	<u>\$78,128,705</u>

Statement of Revenue and Expenses

For years ended Dec. 31, 2015 & 2014

OPERATING REVENUE	2015	2014
Farm	\$3,160,080	\$3,144,345
Seasonal	928,968	970,238
Irrigation Sales	9,517	7,643
Small Commercial	2,493,444	2,501,609
Large Commercial & Industrial	26,181,888	24,992,387
Public Street, Highway Lights & Wheeling	102,568	85,170
Other Electric Revenue	<u>(1,482,241)</u>	<u>1,193,811</u>
TOTAL OPERATING REVENUE	<u>\$31,394,224</u>	<u>\$32,895,203</u>
OPERATING EXPENSES		
Purchased Power	\$24,627,245	\$24,409,218
Transmission Expense	145,806	168,127
Distribution Expense - Operations	1,216,582	1,551,364
Distribution Expense - Maintenance	407,627	353,019
Consumer Account Expense	184,698	204,713
Customer Service and Information Expense	159,947	206,661
Administration and General Expense	1,286,953	1,276,650
Depreciation	1,284,303	1,188,295
Tax Expense - Property & Gross Receipts	395,464	346,627
Interest on Long-Term Debt	327,416	334,229
Other Deductions	<u>169,477</u>	<u>153,368</u>
TOTAL COST OF ELECTRIC SERVICE	<u>\$30,205,518</u>	<u>\$30,192,271</u>
Operating Margins	\$1,188,705	\$2,702,931
Non-Operating Margins	544,634	322,774
Generation & Transmission Capital Credits	1,087,526	1,104,735
Other Capital Credits & Patronage	<u>73,832</u>	<u>145,650</u>
TOTAL MARGINS	<u>\$2,894,697</u>	<u>\$4,276,090</u>

2016 RESOLUTIONS

The following six resolutions were adopted by the Nominating/Resolutions Committee at their meeting on March 18, 2016. Committee members are: Cindy Bakken, Scott Olson, Marcus Fischer, Faye Burke, Richard Schwartz, Robert Dietz, Henry Zimmermann, Keith Witte, Daren Rafferty, Kyle Johnson and Ernest Schober.

RESOLUTION #1 - North Dakota Electric Industry Legislative Issues Territorial Integrity Act

We believe the North Dakota Territorial Integrity Act serves the best interest of both rural and urban consumers and electric power suppliers. The Territorial Integrity Act is needed to insure orderly development of the state's electric infrastructure to deliver electricity without wasteful duplication. The Act is fair and it has worked well since it was passed in 1965. It has minimized disputes over service areas. Slope Electric will strongly oppose any legislative, regulatory, or other effort to abolish or weaken the provisions of the Territorial Integrity Act.

Rural Electric Cooperative Board Regulation

As consumer-owned organizations, we oppose any attempts to place North Dakota's rural electric cooperatives under rate and service jurisdiction of the North Dakota Public Service Commission (PSC). North Dakota's rural electric cooperatives are directed by a member-elected board of directors who are responsible for rate and management decisions based on the best interest of the members. We believe the PSC should still be the watchdog for consumers who get their power from for-profit stock companies or other sources in which the consumer is not a member/owner.

RESOLUTION #2 - Rural Utilities Services Program - Electric

Slope Electric Cooperative calls upon the Congress and the administration to continue a commitment to a balanced approach to long-term financing for the nation's electric cooperatives including hardship loans (for those systems meeting strict eligibility requirements), municipal rate loans, and Federal Financing Bank and Treasury rate loan guarantees.

While some in this country argue it's time for the Rural Development Utilities lending programs to be eliminated, or that the lending programs be based only on guarantees, Slope Electric opposes such proposals. The need for capital to build new facilities and/or renew existing plant continues at a level that clearly justifies a well-funded loan program. The guarantee program should not become the sole solution to electric cooperative capital needs. While it's enticing to seek guarantees during times of low interest rates, the nation's electric co-ops remember many years when capital costs reached double-digit

interest rates. Interest rates change with the market, but the primary focus for electric co-ops serving the high-cost, low-consumer-density areas of this country remains largely unchanged. Nationally, electric cooperatives still serve only about six customers per mile of line, compared to about 35 customers for the investor-owned utilities (IOUs) and about 60 customers for municipal power systems. In North Dakota, cooperatives average 1.96 customers per mile. Slope Electric Cooperative serves 1.23 meters per mile of line.

We would further oppose any effort to eliminate the 7-percent cap on Rural Development Utilities municipal rate loans, and would not support the inclusion of any general funds policy that limits a rural electric system's ability to access Rural Development Utilities loan programs.

We also oppose any means testing or move from the once-rural-always-rural test for borrower eligibility.

We wholeheartedly support the current, balanced Rural Development Utilities loan program and urge Congress to fund the program sufficiently.

RESOLUTION #3 - Hydropower Policy Preference Clause

Hydropower is an integral part of the rural electric cooperative power supply. Preference power allocations, Power Marketing Agencies, cost-based rates, and other Pick-Sloan users are part of hydropower concerns, and regulations in these areas affect rural electric cooperatives and their reliance on hydropower.

We believe that the rightful allocation continues to remain with these existing qualified preference customers. As the capacity of federal resources is limited, we believe that careful consideration must be given when providing allocations to otherwise qualified new customers at the expense of existing preference customers. We further believe that non-contributing private interests, who would use the benefits of the resource for profit, should not be at all entitled to this resource.

Our energy future largely depends on our ability and willingness to use this nation's hydropower resource efficiently. We therefore continue to encourage and support full development of the Missouri River for its traditional preference customers.

The principles establishing the preference clause for the disposition of federal hydropower are as sound today as they were when initiated. We oppose any effort to change it.

Power Marketing Administration

We believe Power Marketing Administrations (PMAs) should not be sold. Selling federal assets is not sound fiscal policy. Likewise, we oppose the privatization of power marketing agency maintenance

contracts for federal dams. We believe the federal government is best suited to provide the maintenance for the dams they run and can provide the maintenance for a lower cost than private contractors.

The partnership that exists between the federal government and rural electricians regarding PMAs is an example of how the federal government can work to benefit its citizens. We believe that partnership should continue to benefit the rural, sparsely populated states like ours.

The power we receive from PMAs remains a vital component in continuing to ensure universal electric service at the lowest-price possible.

Hydropower Rates

We do not believe hydropower rates should be increased beyond cost-based pricing. We strongly oppose any violation of the long-standing covenants between the government and its citizens which clearly provide hydropower to be sold at the lowest-possible cost, consistent with sound business principles. Straight-line amortization, surcharges, increased interest rates and other changes for accelerated repayment by Power Marketing Agencies have been proposed by the Office of Management and Budget under various administrations, as well as by members of Congress. Similarly, the budget proposal to increase PMA rates to "market levels" is nothing more than a discriminatory tax that would fall inequitable upon millions of rural Americans. We urge Congress to reject this proposal and others who abandon the fair, reasonable and equitable principles that have guided the pricing of federal power for nearly a century.

Pick-Sloan Benefits

We recognize the water development benefits promised to Upper Missouri Basin states to compensate for Missouri River bottom land flooded to provide down-stream flood control as part of the Pick-Sloan Plan.

Any changes from the original authorization for these federal projects should not jeopardize this region's hydroelectric users. We oppose changing preference clause provisions or raising hydroelectric rates to pay the debt obligation of the dams presently assigned to irrigation. We urge the Congress to strongly resist any attempts to provide for repayment assistance to municipal and industrial water systems in hydropower rates contrary to the reclamation law. We oppose any attempt to alter the benefits to preference customers that would increase hydropower rates to subsidize an investment which is not the responsibility of hydroelectric consumers.

RESOLUTION #4 - Environmental Nature

As a rural state and region, we are concerned about the interrelation of man and nature. Issues such as conservation, global

2016 RESOLUTIONS (continued)

climate change and carbon sequestration affect our land, and we believe that stewardship of our natural resources and concern for the environment are primary to all our members. We support continued study and greater scientific knowledge of the changes and issues that affect our environment here and in our nation and world.

Clean Coal

Electric cooperatives operating coal-based generating facilities in North Dakota have invested heavily in clean coal technology. We support their efforts and encourage even more research and funding for clean coal technology to reduce emissions of sulfur dioxide, mercury and nitrous oxide to ensure that the region's rural electric consumers can continue to benefit from the use of our state's plentiful lignite coal resources.

Environmental Protection Agency

The use of "Sue-and-Settle" lawsuits have become a loophole used by non-governmental organizations to advance their environmental agenda over the years. This tactic has resulted in major changes in laws, rules and policies under federal environmental Acts, without providing for meaningful participation by the public, by state agencies whose primacy over environmental programs are being commandeered, and by stakeholders whose jobs and businesses are being impacted.

This tactic has been the genesis for a number of the changes in environmental laws, rules and policies that have negatively impacted the members of Slope Electric. Including the efforts to override the state of North Dakota's concerning regional haze, the limiting of Rural Utilities Service (RUS) funding for coal-fired power plants, the setting of CO₂ standards for new coal-fired power plants that cannot be supported with current technology, the effort to re-classify coal ash as hazardous waste, and many other aspects associated with the Clean Air Act.

Slope Electric Cooperative supports legislation to close this loophole and allow meaningful participation by the public, states and stakeholders before such cases can be settled, and to require that policy-making be done through the legislative and rulemaking processes and procedures that are essential to sound public policy, democratic government and the rule of law.

North Dakota Wilderness and Wild and Scenic River Proposal

Slope Electric Cooperative opposes proposals to redesignate a portion of the Little Missouri National Grasslands or other lands across the state as National Wilderness Areas, or to designate portions of the Little Missouri River, the Pembina River, or other rivers running through the state as wild and scenic rivers or otherwise unduly interfere with private property rights or the orderly development of coal and other energy reserves

when adequate protections already exist to protect the beauty of these areas and rivers.

Clean Water Restoration Act

We oppose removing the word "navigable" from the Clean Water Act's definition of waters under federal jurisdiction.

Whereas immediate consequences would usurp the states' power to regulate streams, ponds and other permanent "wetlands." It would also create federal regulation over isolated waters, drainage ditches, ponds, prairie potholes, etc.

Accidental Wildlife Electrocutation

Recent interpretations of the Migratory Bird Treaty Act (MBTA) have asserted that accidental electrocution of raptors and migratory bird species is a deliberate "taking" of wildlife by electric utilities. In addition, the MBTA is a "strict liability" law, which means that the U.S. Fish and Wildlife Service (USFWS) only has to show that the birds were killed by the activities of an individual or business.

Severe penalties have been assessed and proposed against utilities whose systems have experienced avian contacts with their facilities. USFWS is advocating that rural electric cooperatives enter into Memorandums of Understanding (MOUs) to eliminate migratory bird mortality due to electrocution on transmission/distribution lines and associated equipment.

Rural electric cooperatives support the goal of reducing avian electrocutions, and they have installed equipment on lines and created attractive perches away from dangerous locations to prevent avian deaths. It is impractical, however, to convert all aerial equipment to underground or to retrofit all existing equipment to eliminate all impact to avian species.

We urge balance in the federal government's approach to establishing the MOUs for rural electric cooperatives. We urge Congress to act by changing two provisions of the MBTA by (1) modifying and tempering the language that treats in-flight electrocutions or contacts by avian species as an intentional "taking" of protected avian species, and (2) a re-evaluation of the "strict liability" standard for utilities that have implemented avian protection measures.

RESOLUTION #5 - Support For Family Farmers

North Dakota's rural electric cooperatives have invested more than \$1 billion in electric distribution facilities, and another \$5 billion in generation and high-voltage transmission facilities, to provide dependable electric power to the state's largest industry — agriculture. This investment was made by rural electric leaders based on a vision of a widely dispersed network of prosperous family farms that would in turn support rural communities.

In this time of relative uncertainty in agriculture, it is important to maintain a

strong public partnership with the federal government to help family farm agriculture compete in a global economy. This can be achieved by maintaining a strong farm program that includes an adequate safety net for farmers, countercyclical payments in times of depressed market conditions, improved crop insurance, and a permanent disaster relief program of emergency assistance.

RESOLUTION #6 - Global Climate Change

Concern about global climate change has accelerated, leading to strong efforts to enact federal and state policies to reduce man-made emissions of greenhouse gases into the atmosphere, including carbon dioxide from burning coal. Because the electric industry in general and electric cooperatives in particular rely heavily on coal for base load electric generation, poorly designed policies would cause substantial harm to electric consumers without measurable benefits in stabilizing or reducing global warming. We must assess the costs of current proposed global climate change legislation that have the potential to double wholesale coal-based electricity rates. To address climate change responsibly, we strongly endorse the following principles to guide climate change policy:

- Emission reduction requirements must be directed to all sectors of the economy.
- Emission reduction plans must be based on international understandings and agreements that ensure other nations, including both developed and developing nations, participate.
- The emission reduction targets must be achievable and timed with the advancement and commercialization of technologies.
- Emission reduction proposals, such as cap and trade plans, must include an economic safety valve, to avoid excessive financial hardships, market manipulation, or large price swings.
- Fuel diversity should be encouraged to avoid reliance on a few sources of electricity, which will limit competition and create higher prices. This means nuclear energy and coal with carbon capture and storage, must be part of our nation's energy future, together with hydropower and other renewable energy, such as wind and solar power.
- Early adopters should receive credit for efforts made in CO₂ captured and sequestered before climate change policy is enacted.
- New laws and regulations should be prospective rather than retroactive in application. ■

Condensed Minutes of June 4, 2015 Annual Meeting

The 70th annual meeting of Slope Electric Cooperative was held in New England on June 4, 2015.

At 6:21 p.m. Vice President Lauren Klewin called the meeting to order.

Klewin announced that Roberts Rules of Order would be followed.

Steve Wegner gave the invocation.

Secretary Steve Wegner confirmed the proof of mailing, and moved the waiver of reading of official notice and condensed minutes of the last annual meeting as it is printed in the annual report.

Co-General Managers Donald Franklund and Chris Baumgartner presented the managers' report.

Travis Kupper, Alliance Chief Financial Officer, presented the financial report. The financial report was accepted.

Charlotte Meier, spokesperson for the Nominating/

Resolutions Committee, was introduced and submitted the following nominations: Slope County – Lauren Klewin and Barbi Narum. No nominations were received either by petition or from the floor. A motion was made to suspend the rules and cast a unanimous ballot for nominees.

Denise Lorge gave the Operation Round Up report.

Terryl Jacobs and Jerome Caron presented the \$1,000 Basin Electric Power Cooperative scholarship award to Shantel Herner of Mott, and a \$500 Slope Electric scholarship to Melissa Bucholz of Bowman and Damon Mellmer of Reeder. The 2014 Electric Cooperative Youth Tour winner, Kennedy Kirschmann of Regent, was introduced and talked about her experience on the tour.

The meeting was adjourned at 7:52 p.m.

Steven Wegner
Secretary

Voting Credentials

Voting regulations are part of the bylaws of Slope Electric Cooperative. The spouse of a member automatically holds a proxy if the member is not present. No paperwork is required for spouses who wish to vote in place of the absent member.

Bylaws Article III, Section 5

Each member shall be entitled to only one vote. All questions shall be decided by a vote of a majority of the members voting thereon in person, except as otherwise provided by law, the articles of incorporation, or these bylaws. Corporations, cooperatives, firms and bodies politic shall have the right to cast one (1) vote on any issue the same as other members, provided that a duly elected and acting officer executes a proper certification or other qualifying instrument as the Board of Directors may, from time to time, prescribe.

Bylaws Article III, Section 7

Voting by proxy shall not be allowed except that the spouse of a member who is not present and registered shall be considered to hold a proxy of that member and shall be entitled to vote.

VOTING CREDENTIALS

Organization's Name: _____

Account Number: _____ Address: _____

The following is certified as an official voting representative of the above named organization at the Annual Meeting of Slope Electric Cooperative Membership for the year _____, as set forth in Article III, Section 7 of the bylaws.

Voting Representative: _____ Title: _____

Signed by president of organization: _____

Signed by secretary of organization: _____

Date: _____

You're Invited!

2016 ANNUAL MEETING

71st Anniversary

June 2, 2016

Reeder Community Center

Reeder, N.D.

PROGRAM

4:45 p.m.	Registration
4:45-5:45 p.m.	Free Roast Beef Dinner
6:00 p.m.	Call to Order
	Invocation
	Welcome
	Door Prize Drawings
	Reading Notice of Meeting
	Reports:
	Co-General Managers/CEOs
	Financials
	Innovative Energy Alliance
	Operation Round Up
	Election
	Scholarship & Youth Tour Presentations
	Old Business
	New Business
	Adjournment
	Grand Prize Drawings

MUST BE PRESENT TO WIN:

Two - \$250 cash prizes
 \$125 credit on electric bill
 MECO electric grill
 Medora musical & fondue passes
 \$20 credits on electric bill
 Many other door prizes

**If you require special assistance because of a disability,
 please call Slope Electric Cooperative at 701-579-4191
 or 800-559-4191.**

2016 Service Awards

Chris Backhaus , Line Technician.....	10 years
Jeff Boynton , Line Technician	10 years
Judy Kirschmann , Slope Services Customer Service Representative.....	10 years
Andrew Sonsalla , Line Technician	10 years
LaWanna Wilhelm , Chief of Staff/Key Accounts Executive	20 years
Lyle Kovar , Line Technician	25 years
Dean Volk , Operations Manager.....	25 years
Terryl Jacobs , President	20 years

Congratulations on your years of service and hard work!



INNOVATIVE ENERGY ALLIANCE, LLC STAFF

DONALD FRANKLUND
 Co-General Manager/CEO
CHRIS BAUMGARTNER
 Co-General Manager/CEO
TRAVIS KUPPER
 Chief Financial Officer
LINDA PETERSON
 Accountant II
SANDI WADE
 Accountant II
CHARLIE DUNBAR
 Chief Information Officer
ADAM BLOMS
 Systems Administrator
ROB KELLY
 Manager of Engineering Services
TRISHA SAMUELSON
 System Engineer
TAYLOR VAN DYKE
 Civil Engineer I
DARREN STASTNY
 Safety Coordinator
TERESA BAUER
 Human Resources Manager
KRYSTAL ECKROTH
 Human Resource Assistant
JOE VOLK
 Transmission/Substation Maintenance Mgr

SLOPE ELECTRIC STAFF

LaWANNA WILHELM
 Chief of Staff/Key Accounts Executive
DEAN VOLK
 Operations Manager
ROD BENZ
 AMR/SCADA Technician
LYNN KLEIN
 Executive Assistant
DANIELA HOWIE
 Operations Coordinator/Consumer Repr.
JUDY KIRSCHMANN
 Slope Services Customer Service Repr.
DARLENE HERBERHOLZ
 Plant Accountant
BROOKE WALTNER
 Bookkeeper
ROGER WIPF
 Warehouse/Materials Coordinator
DARWIN WILKE
 Outpost Foreman
KEN DOBITZ
 Line Technician
LYLE KOVAR
 Line Technician
CRAIG TURNER
 Line Technician
CHRIS BACKHAUS
 Line Technician
JEFF BOYNTON
 Line Technician
ANDREW SONSALLA
 Line Technician
CODY BRAATEN
 Line Technician
DUSTY HOFF
 Line Technician
JON LAWHEAD
 Line Technician
LOGAN SEIFERT
 Line Technician
MARK FRANK
 Line Technician
DREW MADLER
 Apprentice Line Technician